



# Letter from the CEO

## Our sustainability vision

Concept4 ambition is to become the most trusted sustainable solutions supplier in the Cosmetic and Fashion Accessories Industries. Solutions that are viable economically, but also with positive impacts and benefits for people and the planet.

## Our sustainability mission

We consider ourselves as change agents with our suppliers and want to collaborate with them for the better.

We aim at improving the environmental performance of our value chain and help our customers achieve their own sustainability goals.

We relentlessly look for innovative ways to develop more sustainable products collections and minimize our impacts on the environment.

## Our sustainability strategy

Our sustainability strategy is based on the result of our materiality analysis, the mapping of high impact areas against our value chain and our company strategy.

Concept4 focuses on sustainability where it has the most impact and where it also aligns best with the sustainability goals of its customers.

Namely:

- Design and product development of eco-friendly products
- Responsible, sustainable & ethical sourcing
- Apply the same standards to the way we operate internally
- Focus on people and women specifically

**Pascal Vieilvoye**  
**CEO, Concept 4 Ltd.**

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